

## Research Stream

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### Skill Development: Holistic Growth of Every Indian Citizen Leading the Nation towards the Path of Progress

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#### Abstract

Skill is an arrangement of the capacities which every individual carries inherently. When they find a platform, skill is manifested in the form of their ability. Skill development is therefore the capacity-building in a very systematic manner so that everyone may fetch a better way of exhibiting their talent skillfully, which results to be one of their best kind. The initiative taken by the Government of India for Kaushal Vikas opportunities being given to the youth brigade of Swami Vivekananda, has enhanced the appropriateness of learning through various diversified skill development programs. The study of skill development as a whole and also its being the integral part of course curriculum in various educational institutions diverted my attention towards exploration of the idea. The major crux and objective of the research article is an endeavour, to showcase how the skilled citizens work individually and together establish a developed nation for becoming an integral part of the world-civilization. The target is set to attain one national goal that is 'viksit Bharat @ 2047' along with uniting the world-countries. The various literature available in the form of e-content, e-resources, books written by eminent scholars, Government policies and many more as secondary sources had been very subtly an inspirational force in bringing out this article.

**Keywords:** Capacity –Building, Government of India, Kaushal Vikas, One National Goal, Skill, Skill Development, Swami Vivekananda, Viksit Bharat.

#### Introduction

The arrangement of capacities which each and every individual carries inherently is displayed in the form of skills. A platform is when sought for the manifestation of their ability, then the skill of an enthusiastic individual is disclosed in the outward form. Skill development is thus the capacity-building in a very integrated manner, for a person could represent their talent with a skilled art.

**The major crux and objective of the research article is:**

- A study of skill development.
- Programs, schemes and policies undertaken by government and private sectors.
- An endeavour to showcase how the skilled citizens work.
- The people together establish a developed nation for becoming an integral part of the world-civilization.

#### **Methodology**

The development of a nation is the responsibility of all of us being the natives. We keep on consistently endeavouring to bring stability in our lives. Now and then there had been always an urge in each individual to search for their inner strength and be self-motivated for building their place upon this earth. The gift of God to each of us is the contemplative imaginative thought process which exhibits our rational thinking. Since the upcoming of human life upon earth the civilizations have progressed from concrete to subtle forms for survival

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and sustenance. In doing so, instinctual potential of an individual is exhibited. The art is mastered in the form of skills which they own as for achieving a good life, happy and healthy sustainable existence.

The capacity for survival in a better way is, what the skill development defines. Therefore study of the skill development is that, every individual works but together to form a collective group with unified consciousness for an everlasting lineage of national progress. With this contemplation, I have made an attempt to present this research paper. The various literature available in the form of e-content, e-resources, books written by eminent scholars, Government policies and many more as secondary sources had been very subtly an inspirational force in bringing out this article. The study of skill development nowadays has become the integral part of course curriculum in various educational institutions which diverted my attention towards exploration of the idea.

### Literature Review

Skill Development is the need of our nation to strengthen it spiritually and materially both which could rejuvenate the country to progress incessantly. The goal of atmanirbhar Bharat would be attained only when the skill development blossoms with full bloom which is the target of the Government policies. The lakshya in itself is divine and has a universal appeal of inspiring youth to whole heartedly contribute into the pragati of Bharat with complete dedication. The divine messenger sent to India by the Prakriti manifesting in all forms of existence; Swami Vivekananda had also thoroughly emphasized on the very valuable precept of becoming inwardly powerful to bring that energy outwardly. Vivekananda as the eternal embodiment of all supreme energies prevailing in the universe reiterated for manifesting the skills of youth until the country becomes consistent enough on the path of progress. The inspiration in the human form announced that, the man is a supreme being encompassing strong character, mental power, an aspiration for service with skilled hands. Here to quote a few lines by Chief Minister of Madhya Pradesh, Dr. Mohan Yadav on 10 January, 2025 in Bhopal at the occasion of, to be going to launch “Swami Vivekananda Yuva Shakti Mission” on Vivekananda Jayanti, commemorating the saint:

Swami Vivekananda’s Jayanti is the day for the youth of the country to take new resolutions by taking inspiration from that eternal youthful energy, which is still keeping our youth energetic. Swami Vivekananda had inspired the youth of India with the proclamation of ‘Uttishtha, Jagrat Praapya Varannibodhat’. The youth should know their glorious past, be proud of it draw lessons and take inspiration from it and keep walking tirelessly on the path of creating a golden future. Swami Vivekananda’s message was that with unwavering self-confidence, even the impossible can be made possible. This message is still relevant for India, which is endowed with the power of more youth than all the countries of the world.

The word **SKILL** is: **S**-Sparkle with **K**-Knowledge and **I**-Intelligence by being **L**-Laborious in becoming **L**-Legendary through self-discovery, self-growth, self-reliance, self-sufficiency, self-support and self-sustenance; to bring out the best collectively for nation’s expedited developmental transformation. According to a news report of THE HINDU on 24 October, 2025; in the inauguration of the eleventh convention of Karnataka Ramakrishna Vivekananda Bhavaprachar Parishad in Dharwad, the Karnataka Governor Thawar Chand Gehlot said that “Swami Vivekananda wanted India to awaken spiritually, grow culturally strong, and become prosperous through modern development. The youth of the country should make Swami Vivekananda’s ideals their ‘mantra’ and contribute towards nation building”. If we see across the globe, there had been a sound

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frame of progression in every walk of life whether it is emotional, spiritual and material. The target is set to attain one national goal that is 'viksit Bharat @ 2047' along with uniting the world-countries.

The person who has choice in life to grow and work for the upliftment of oneself has the urge to do better for the community along with the people around. There is a great passion and talent in every individual to work in their best possible manner for the up growth of themselves and their families. The contemplative nature of this kind of working adds to not only individual progress but also the advancement of organizations, institutions, communities and nation as a whole. The beginning and existence of a progressive state of mind had been from a very initial point in the Nature. The maturity of thought to march forward on the path of learning to attain success and strength for resistance had empowered the humankind. Taking forward a discussion on the topic, after an analysis and study on the skill development with the help of various books and e-resources; the article came into light. There had been just an effort to explore various literature, Government schemes and programs so that I may collect ample information to dwell in the topic and outpour the knowledge which I had been benefitted with.

### **Skill Development: A Study and Analysis**

The initiative taken by the Government of India for Kaushal Vikas opportunities being given to the youth brigade of Swami Vivekananda, has enhanced the appropriateness of learning through various diversified skill development programs in various sectors like: Aerospace and Aviation, Agriculture, Apparel, Madeups & Home Furnishing, Automotive, Banking, Financial Services & Insurance, Beauty Culture & Healthcare, Capital Goods, Construction, Domestic Work, Education, Electronics, Employability Enhancer, Food Industry, Capacity and Skill Initiative, Furniture and Fittings, Green Jobs, Handicrafts and Carpet, Hydrocarbon, Plumbing and Water Management, Information Technology, Instrumentation Automation Surveillance & Communication, Logistics, Management & Entrepreneurship, Personal Development, Photography & Videography, Telecom, Textile, Tourism and Hospitality; the list is still long. In India skill development has basically emphasized on the employment generation by enhancing individuals for creating a holistic capability through Ministry of Skill Development and Entrepreneurship. The ministry establishes a connection between the requirement and contribution of the skillful, powerful, strong and sustained workforce. It endeavours for building vocational and technical training scenario, to upgrade skill, novel thought process for increasing the job opportunities and furnishing the existing job ventures. **Skill India Mission, Pradhan Mantri Kaushal Vikas Yojana, Deen Dayal Upadhyaya Grameen Kaushalya Yojana, National Apprenticeship Promotion Scheme, Skill Acquisition and Knowledge Awareness for Livelihood Promotion** and many great schemes are turning immensely profitable for the youth. According to Alok Deshwal, Deputy Director (Media and Communication), Press Information Bureau, New Delhi, in his article entitled "Relevance of Swami Vivekananda as Youth Icon of India":

The Government has embarked on the mission of building a united, strong and modern India to fulfil the vision of the great thinkers like Vivekananda. "Ek Bharat, Shreshtha Bharat", following the principle of "Sabka Saath, Sabka Vikas". These are not merely slogans but a commitment to the people particularly to youth to take the nation to new heights. A number of path-breaking initiatives have been introduced recently. 'Make in India' campaign has been launched to develop India as a global manufacturing hub. 'Digital India' initiative seeks to transform India into a digitally empowered society and knowledge economy. 'Skill India' is being launched to impart necessary skills to prepare Indians for the opportunities in Indian Economy as also the opportunities abroad.

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The recognition of skill development is both in the form of overall development of individuals and advancement of the country in various ways. It provides the initiatives to equip individuals with competent outlook required to rise in modern world for not only personal but also collective progression. The skill development upgrades each individual with relevant information and tools to avail best career goals so as to improve the quality of life. In the rapid transforming industries and job places the skilled individuals establish themselves in more competitive manner. Skill development incorporates not only the enhancement of various skills but also it is perfected with the soft skills as well. The civic sense in dealing with various circumstances and situations at workplace, in business, in administration and management the soft skills play a very crucial role. Skill development programs in itself carry the inherent learning and understanding of soft skills but still it has a different part as well to play in miraculously changing an individual's performance for bringing out remarkable results.

In dealing with analysis of the soft skills it was an insight for me, from the learned scholars and motivational speakers to dwell into the topic by being self-motivated. The soft skills training is a boon in becoming confident, being refined and meticulous in work; while presenting oneself. The skill development goals like: learning the technical facts, software program learning, tools to handle the knowledge in a better way are achieved with great proficiency along with the collaborative understanding, which is the outcome of applying soft skills. The basic aspects of the soft skills training are:

- Enhancing communication skills
- Collaborative teamwork
- Tackling problems and resolving them
- Developing flexible approach
- Managing time for consistent and creative presentation
- Leadership skills development
- Focusing on work ethics and being technically sound
- Becoming emotionally intelligent and accurate

The soft skills in the form of various specialties as mentioned above, have an important role to play in skill development. In shaping the individuals to build a skilled personality replete with multi-dimensional approach motivates a person to be financially, socially, ethically, morally, spiritually strong which is the foundation stone of skill development.

In very precise manner, the skills lucidly pave the path for every individual to endeavour for focusing on the pivotal point of becoming successful and contributing into the progress of nation being worthwhile in approach. The fruitful efforts of the Government policies work on the same line. Before considering the various dimensions of skill development, well-being of every citizen of the country is essential. It is the insurance, in which each individual works in accordance with the government plans by working sincerely to achieve one goal of the developed Bharat @2047. The skill development programs are not only transforming the life of individuals but also giving the nation a stone wall of progress, adaptability to the changing world-scenario, perfection through achieving concrete and subtle targets. The huge change is witnessed in every way. There is now a developed individual, who is channelized. They concentrate on upliftment of the nation as a responsible citizen of India, contributing collectively in achieving national vision of self-sufficiency.

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### Conclusion

The conclusive fact in the study which is just a small part, I have tried to bring into the forefront that, skill is a spark in every individual. The manifestation of that talent outwardly is to highlight the capacity which is owned naturally. The one goal for which we all effort to attain, stands as the sole responsibility of every individual to establish it for self-progression and a stride for overall growth of the country. Vivekananda had a dream of India advancing to that state where the citizens have a life which is not only best sustained but also lived with happiness, satisfaction, prosperity, in a kingly way; where everyone have proper food, shelter, clothes and education. The remarkable leader always emphasized on the targeted approach which is never fulfilled in isolation, but if lived together in one frame; the dream surely turns to become true.

The progress of a nation depends undoubtedly upon the happiness of their natives. All the organizations, institutions, companies and service providers which are working in giving the opportunities to the citizens are in the way designed for the welfare of its people. The forward march of a country towards the path of success is only possible when all the citizens are in good health and profited by the policies as well. The progress of a citizen results into the advancement of a country's destiny and vice-versa. In the way of attaining the objective, the ideals of Vivekananda are setting a milestone. The skill enhancement schemes are endeavouring to support the citizens and the individuals in themselves are also in a progressive manner helping to attain the set target of viksit Bharat@2047.

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